

Sponsored By:

Ware Episcopal Church
P.O. Box 616
Gloucester, VA 23061
(804) 693-3821

1st Presbyterian Church
P.O. Box 581
Gloucester, VA 23061
(804) 693-2071

**INDIVIDUAL
HIGHLIGHTS:**

- About T-111..... Pg. 1*
- Adult Support... Pg. 2*
- The Committee.. Pg. 3*
- Outings..... Pg. 4*
- Camping Gear... Pg. 6*
- Advancement..... Pg. 7*
- Uniform..... Pg. 9*
- Dues..... Pg. 10*

SCOUT OATH

On my honor, I will do my best To do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake and morally straight.

SCOUT LAW

A Scout is

- Trustworthy
- Loyal
- Helpful
- Friendly
- Courteous
- Kind
- Obedient
- Cheerful
- Thrifty
- Brave
- Clean
- Reverent



***SCOUTING...
A BRIDGE
TO THE FUTURE***
BOY SCOUTS OF AMERICA

TROOP 111 - GLOUCESTER, VA

TROOP INFORMATION BOOKLET



**Chartered October 14th in the year of 1919
&
Serving Gloucester Virginia
For over 90 Years**

Eagle Required Merit Badges:



Camping



*Citizenship in the
Community*



*Citizenship in the
Nation*



*Citizenship in the
World*



Communications



Cycling



*Emergency
Preparedness*

LETS BEGIN YOUR VOYAGE

Welcome to the Boy Scouts of America! By becoming a parent of a Boy Scout, you are setting your son out on the grand adventure of Scouting. This is a tremendously important and rewarding endeavor that you will be able to share with him.

What is it all about? What will you be expected to do? What does it cost? We have prepared this booklet to answer these questions.

The following pages describe the organization of a Troop and the advancement pattern that each boy will follow. Reading this will help you understand how your boy can progress through the ranks with your help. It will help you understand how you can help and what the various adult volunteers are doing to help the Troop.

ABOUT TROOP 111

Troop 111 has been chartered continuously since October 14th, 1919. It is the oldest continuous Scout Troop in the Area. Our Troop is part of the Chesapeake Bay District of the Colonial Virginia Council. The Troop is co-sponsored by the Ware Episcopal Church and the First Presbyterian Church of Gloucester. The Troop meetings are held on Tuesday nights from 7:00 pm to 8:30 pm at the log cabin on the corner of Roaring Spring Road and Main Street in Gloucester, just north of the courthouse circle. Scouts should arrive 5 min. early and parents should plan to pick their sons up promptly at 8:30. Parents are welcome to attend all meetings.

BOY RUN PROGRAM

Scouting is unique in offering young people the opportunity to learn and practice leadership in a challenging outdoor environment. Unlike Cub Scouting, which many of you are familiar with; Boy Scouting is a **youth-lead** organization. The boys learn how to organize and lead the Troop. After training, and with supervision from the adult leaders, the boys run the show. Our ultimate objective for Troop 111 is for the Scouts to run the Troop and thus learn vital leadership and organization skills.

The values we strive to instill are based on those found in the Boy Scout Oath and Law. Since 1910, these principles have been taught in an atmosphere of recreation and fun, which allows young people to develop self-confidence, leadership and moral character. More and more men, trained as Scouts, are taking their places in today's world as responsible adult leaders. Men, who earned badges as Scouts, sit on the Supreme Court and in the chambers of Congress. Others hold important offices in our government, business and industry. Most of the members of congress were Scouts, as well as most of the astronauts who have walked on the moon.

FAMILY SUPPORT

Eagle Required Merit Badges:



*Environmental
Science*



First Aid



Hiking



Lifesaving



Personal Fitness



*Personal
Management*



Swimming

A Scout troop, with the high level of programs, outings, advancement, and service that Troop 111 provides, requires the support of many families and friends. No single person can do it all. As an obligation for membership of their scout in Troop 111, parents are expected to support the activities of the troop in some way during each year. This can be done by driving and chaperoning of scouts on campouts and activities.

A primary role for parents within Troop 111 is to be supportive of the Troop's efforts and to provide the atmosphere Scouts need to learn and excel. Parents should try to:

- Read their Scout's handbook and understand the purpose and methods of Scouting. Parents should attend an informal Boy Scout Fast Start by the Troop Committee.
- Actively follow their Scout's progress (or lack thereof) and offer encouragement and a push when needed.
- Show support to both the individual Scout and the Troop by attending all Troop Courts of Honor.
- Assist, as requested, in all Troop fund-raisers and other such activities. All such assistance lowers the cost of the program we offer to the Scouts and, therefore, lowers each family's cash outlay for their Scout(s)
- Be aware of the Troop program and annual calendar.

Please think about how you can best help!

ADULTS ON OUTINGS Dads, Moms and Legal guardians are invited and encouraged to camp with the troop. Adults tent and cook as their own patrol. Remember Scouting is for Boys--let them do the work, plan the trip, cook the meals, etc. Work as much as possible through the youth leadership. We emphasize the patrol system and each Patrol must camp and work together as a group, adults too! However, unless you are a registered leader with the troop you are not protected under BSA insurance.

ADULT LEADERSHIP

CHARTERED ORGANIZATION:

Every Troop belongs to an organization. The Chartered Organization for Troop 111 is the Ware Episcopal Church. The Chartered Organization shares our objectives for the boys and insures that there is adequate, trained leadership. A Chartered Organization Representative acts as a liaison between the church and the troop.

TROOP COMMITTEE:

The responsibility for Troop policies and organization lies with the Troop Committee. The Troop Committee meets monthly and is comprised of many parents and friends of the Troop, as well as the Chartered Unit Representative. The Scoutmaster reports to the Troop Committee. The Troop Committee welcomes suggestions and comments from the "Troop 111 family" at all times. While we all work very hard at making Troop 111 the best possible, there is always more that can be done and ways to improve. All Scouting activities are open to parental visitation. There are no "secret" organizations with the Boy Scouts of America. We need and expect parental involvement and support as an ongoing benefit of membership in Troop 111.

E-Mail the Scoutmasters:

George Bains
Oldscouter111@yahoo.com

Tommy Wilkinson
dwilkinson@nngov.com

Joe Hutchins
hutch6830@aol.com

Bob Nichols
bnichols@hughes.net

Darren Davis
dpcrdavis@cox.net

*"All who have meditated on the art of governing mankind are convinced that the fate of empires depends on the education of youth."
 -Aristotle*



YOUR TROOP COMMITTEE

The Troop Committee Functions as an administration and support organization for the Troop. The Troop Committee takes care of the non-program issues surrounding the Troop. For example: newsletters, Troop funds, fund raising activities, membership drives and Pack coordination, activity permits and coordination, advancement records, procurement and maintenance of Troop equipment.

Your Troop Committee as of the 2009-2010 Scouting year (Sept – Aug) is:

<u>POSITION</u>	<u>NAME</u>	<u>PHONE</u>
Committee Chairman	Tommy Wilkinson	(757) 369-2129
Scoutmaster	George Bains	(804) 694-0159
Charter Organization Rep.	Rev. D.O. Worthington Jr.	(804) 693-9536
Adv. & Board of Review Chair	Bob Nichols	(804) 694-8024
Council Roundtable Rep.	Joe Hutchins	(804) 694-8224
Quartermaster	Tom McCrea \ Christine Evans	(804) 693-9609
Recruit. & WEBELOS Liaison	Joe Hutchins	(804) 694-8224
Secretary & Newsletter Chair	Cassie Wilkinson	(757)369-2129
Transportation Chair	Matt Stone	(804) 695-9001
Treasure	Darren Davis	(804) 824-9277
Adult Training Coordinator	Joe Hutchins	(804) 694-8224
Camping Coordinator	Terry Bateman	(804) 694-0220
Christmas Banquet Coordinator	Renee Bains	(804) 694-0159
High Adv. & Venture Ptl. Coord.	Tony Rinderer	(804) 695-1449
Jr. Leader Training Coordinator	Tommy Wilkinson	(757) 369-2129
Life to Eagle Coordinator	George Bains	(804) 694-0159
Popcorn/Fundraising Coordinator	Pam Shaffer	(804) 693-2822
Troop Calendar	George Bains	(804) 693-0159
"TroopMaster" Records	Bob Nichols	(804) 694-8024

PROFESSIONAL BSA STAFF

<u>POSITION</u>	<u>NAME</u>	<u>PHONE</u>
Council Scout Exc.	Dick Collins	(757) 595-3356
Field Director	Ryan Serio	(757) 595-3356
District Chairman	Fred Sommer	(757) 224-0708
District Commissioner	Ron Davis	(757) 865-7641
District Executive	Rex Moon	(757) 595-3356
Unit Commissioner	Joe Hutchins	(804) 694-8224

"Scouts run the show" – PATROLS AND LEADERS

The Troop is a group made up of several patrols. Each Patrol usually consists of a Patrol Leader and no less than four Scouts and ideally no more than eight Scouts. The boys in a patrol elect their patrol leader who in turn appoints the assistant patrol leader.

The Senior Patrol Leader is an elected position. The Senior Patrol Leader selects his Assistant Senior Patrol Leader. The Patrol Leaders, with the Senior Patrol Leader as their head, form the Patrol Leaders' Council, which plans the activities and runs the Troop meetings. Elections for Patrol Leaders and Senior Patrol Leader will be held twice a year in the spring and fall of each year.

**“Scouting
is Outing.”**



ACTIVITIES



ADVENTURE

**The aims of
scouting:**

**To build
character**

**To foster
citizenship**

**To develop
fitness**



TROOP TRADITIONS

Troop 111's program typically provides the following:

- A camping trip each month
- A secondary outing (hike, field trip etc) each month
- Attend Summer Camp for one week each summer
- Never camp twice in the same place within a year
- Always cook by patrol
- Capable of camping in bad weather as well as good weather (*We usually don't cancel outings because of bad weather*)
- Have a special weeklong adventure trip every one to two years
- Do a monthly community service project
- Give each patrol a distinctive campsite, slightly apart from others
- Hold a winter camping trip every year
- Learn new scouting skills (or improve skills) on each campout
- Have at least one bike, backpack and canoe outing each year
- Earn the Quality Unit Award and National Camping Award each year
- Weekly Troop meetings to develop skills, plan outings and work towards advancement
- Have many more Scouts than average who earn the rank of Eagle.
- Hold annual adult training and Junior Leader Training
- Have a large allotment of *fun and high adventure*.

HEALTH AND SAFETY

Troop 111 activities are designed to provide new experiences and challenges to Scouts. While safety is always a prime objective, our activities by their very nature involve a certain element of risk. Troop policies for health and safety are based on *The Guide to Safe Scouting*. **A few important things to remember for Scouts regarding transportation to and from events:**

- Permission slips are required for all events and must be signed and returned by the date indicated on the form. This is necessary to ensure proper patrol menu planning and to secure transportation.
- Scouts should be sure to carry on their person sufficient money for a meal or snack on the trip if this has been specified on the permission slip. It is not fair for drivers to pay for lunch or snacks and try to be reimbursed later.
- Scouts should be careful in the cars – they are guests of the driver. A "thank you" is appropriate and always appreciated by the driver. (*A Scout is Courteous!*)
- Scouts are not to leave meetings or outings early without prior parental consent that should be communicated to the Scoutmaster.
- Finally, friends of scouts who are not members of Troop 111 may attend an outing prior to joining with permission of the Scoutmaster.

Where to get good equipment

...

The BSA Scout catalog is an excellent choice if you know exactly what you want. You will want to try the equipment on to make sure it feels right. Blue Ridge Mountain Sports have excellent gear and a lifetime guarantee. They are extremely knowledgeable and even offer scouts a 10% discount on anything in the store. Just show your scout registration card. Other mail order and Internet suppliers like *REI* and *Campmor* have good gear, too. Watch for *Sales* and save yourself some serious cash. Just remember, don't skimp on gear, your scout's health and comfort could depend on it.

OUTING IS ¾ OF SCOUTING

HIKES & EXCURSIONS:

A day hike or trip is typically scheduled each month, in addition to a monthly campout. These can be to nearby museums, battlefields or other places of interest.

SUMMER CAMP:

The Troop attends Boy Scout camp each summer for a one-week period (Sunday to Saturday) usually in early July. This is an excellent opportunity for scouts to work on advancement, especially merit badges. The cost is about 240.00 per scout. Camp scholarships are available based on individual needs.

HIGH ADVENTURE:

Troop 111 typically conducts a high adventure trip each summer. This trip is designed with older scouts (14 years old and above) in mind. Recent trips include canoeing in Minnesota in 1990, canoeing on the Shenandoah River in 1995, Backpacking at the Philmont High Adventure Base in New Mexico in 2002 and 2005, canoeing in Maine in 1991, 1992, 1999, 2004, and 2009 and the Chesapeake High Adventure Sailing Expedition in 2006. These trips are limited to scouts of a certain age and rank, set by the Scoutmaster, and can cost several hundred dollars.

WATER ACTIVITIES:

The requirements for First Class require scouts to pass a modest swimming test, but new scouts are encouraged to learn to swim as soon as possible. Lessons are available at the Riverside Wellness & Fitness Center, and at scout summer camp. Canoe trips require that each scout wear a lifejacket, which is provided by the Troop.

WEEKEND CAMPOUTS:

These are scheduled monthly. They are a mainstay of troop activity and every scout should plan to attend a majority of them. Campouts typically do not require a long hike to the site; so expensive packs and compact sleeping bags are not required for the beginner scout. However, as the scout advances he has the opportunity to become a member of the honor patrol "Venturing Eagles", who by nature do more "high adventure" style camping and require better packs and sleeping bags.

PROHIBITED ITEMS AT OUTINGS OR MEETINGS:

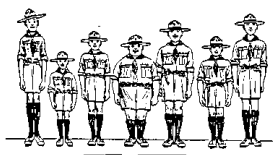
The following items are strictly prohibited:

- Tobacco, drugs or alcohol
- Firearms and fireworks
- Sheath knives or folding knives with blades over 6 inches

While not in the same category as the items listed above, radios, CD players, tape decks, TV's, cellular phones, etc. are also strongly discouraged.

Patrol Method is not a way to run a troop it the only way to run a troop."

-Baden Powell



Troop 111 believes that a mixture of experience within a patrol helps new scouts learn and teaches older scouts leadership, which is why the troop consists of several patrols, mixed with new scouts up to Star Scout. To provide the older boys a greater amount of enrichment from the program there is an Honor Patrol, which is only for older boys, 15 years and older or 14 and the rank of Life Scout. To get into the honor patrol the boy must present himself before the existing patrol members and the Scoutmasters worthy by living up to the ideals of scouting. This patrol does many higher skill activities outside of normal troop activities and helps to instruct the rest of the younger boys.

What Equipment Is Needed Most ?

The most important equipment to consider first is:

A good sleeping bag.

A 3-season synthetic filled bag rated at +20 degrees is the best choice. A fleece liner can be added for winter use.

Proper Footwear. e.g. Hiking Boots

A sturdy high-top hiking shoe is the next best investment.

Your scout will need something to carry his personal gear in.

*To start out a Duffel bag or Sports bag will suffice. Most camping is done from close proximity to vehicles. As far as a **Backpack** goes, you might want to borrow one from someone you know or from the Troop, before investing. If your scout is young, you may also want to get one that is adjustable as he grows.*

"A scout is always prepared"

GEAR UP FOR EXCITEMENT

Camping Essentials

Personal Overnight Camping Gear:

- Pack (or Duffel Bag for non-hike-in camps)
- Foam sleeping pad or air mattress
- Plastic ground cloth
- Sleeping bag with stuff sack
- Plastic trash bag to protect sleeping bag
- Utensil Kit: Knife, Fork, and Spoon
- Plate, Bowl, and Cup or a scout "Mess Kit"
- Toiletry Kit: Toothbrush and paste, comb, soap, towel, and toilet paper
- Watch
- Scout Handbook
- Paper and pen
- Extra clothing in plastic bags to keep dry
- Spending money (< \$10.00)

Optional items may include:

- Camera and film
- Insect repellent
- Sunscreen
- Ten feet of cord or rope

Essential Items

Troop 111's - Ten Essentials

- Pocket Knife (with Totin-Chip Card)
- Personal First Aid Kit
- Matches in Waterproof Container
- Flashlight with Good Batteries
- Rain Gear
- Emergency Rations (Patrol Box)
- Compass (& Map if indicated)
- Whistle or Signaling Device
- Water Bottle (Filled)
- Extra Clothes based on weather and area

The Troop does supply each Patrol with all the required patrol equipment needed for a weekend camping outing, with the exception of food, personal gear and clothing. Troop 111 has an ample supply of tents, chef kits, cooking utensils, wash & clean-up buckets, lanterns, stoves, and of course, the troop first aid kit. Each tent sleeps 3 scouts and costs approximately \$300 to replace, therefore we stress that each scout is cautious around the tents to prevent damage.

Soaring to the highest
Peaks – Troop 111's
EAGLE SCOUTS



SCOUT



TENDERFOOT



2nd CLASS



1st CLASS



STAR



LIFE



EAGLE

Details for advancement are contained in the Boy Scout Handbook, which every Scout should obtain as soon as possible after joining the Troop. Take a look at Chapter 1. This short chapter has an advancement summary through First Class.

ON THE TRAIL TO EAGLE

There are many definitions of advancement, but the Scouting definition might well be, simply, "the art of meeting a challenge." For that is exactly what the Boy Scout advancement program asks the boys to do. The Boy Scout advancement program provides a ladder of skills that a Scout climbs at his own pace. As he acquires these skills he moves up through a series of ranks, for which he is awarded badges. The higher he climbs the more challenging his tasks -- and the more rewarding.

Advancement through the ranks is one of the most important parts of Scouting. The extent to which a boy participates in the advancement program largely governs the benefit he gains from membership and the length of time he stays in Scouting.

Boys join the troop as a Scout and then advance through the ranks in the following order: Tenderfoot, Second Class, First Class, Star, Life and then Eagle. Each scout is expected to work on advancing toward Eagle rank throughout his scouting career. Rank requirements are described in the Boy Scout Handbook. Sign-off for advancement is performed by the Scoutmaster or the assigned Asst. Scoutmaster. A Parent is not permitted to sign a Scouts book, except the Parent's Guide section. For the junior ranks of scouting (Tenderfoot to First Class) older scouts may sign off a younger boy's requirements with the Scoutmaster's approval and supervision. Typically parents will not sign off requirements for their own sons. One requirement, which is often misunderstood, is the requirement for a scout to display scout spirit. Troop 111 interprets scout spirit to mean:

- Attending meetings and outings regularly
- Having a cheerful, helpful attitude and otherwise striving to live by the scout oath & law
- Accepting leadership roles within the Troop, when offered

From the time the Scout enters the Troop through the time he earns advancement to First Class, he is learning basic scouting skills to enable him to camp, hike, swim, cook, tie knots, administer first aid, and perform other tasks in the outdoors and to work as a member of a team. With those first steps the scouts begin to build themselves physically, mentally, and morally. He will start to live with the Scout Oath and Law. Soon he will learn the symbolism inherent in the Scout badge; he will learn that there are three points of the trefoil, which stand for the three parts of the Scout Oath: Duty to God and country, duty to other people, and duty to yourself. The goal of this Troop is for the Scout to achieve the rank of First Class within his two years in the Troop. This is a sign that the scout has mastered the fundamentals of scouting and can begin to start the long process of learning to lead others, refining the learned skills and learning additional skills.

From the achievement of First Class through Eagle, the Scout will be demonstrating leadership, performing service projects, earning merit badges and using the skills learned while achieving the rank of First Class. The next ranks he will earn are Star and Life. These ranks are harder to obtain than the earlier ranks, but are also more interesting for the older scouts. Upon completion of all the requirements for Star and Life the Scout will be eligible to work for Eagle. The original principles, the Scout Oath and Law, now have a fuller meaning for the Scout and their understanding of them is much greater. The final steps towards Eagle are filled with leadership experiences.

**“My son needs...”
OR
“Who/What does he
need to talk to
about...”**

Remember this is a
“Boy Run”
organization. Your
son HAS to be
RESPONSIBLE for
himself. **What does
this mean...**

If there is a question
about a troop or patrol
function he is to talk to
his Patrol or Asst.
Patrol leader. If it is a
question regarding
advancement (either
rank or merit badges)
or other issues he is to
talk to his Patrol
Advisor – remember
HE is to talk, not you
the parent.

**A SCOUT IS
COURTEOUS...**

Once you request a
Conference or a Board
of Review – it is not
polite to “hound” the
leaders about it. **Be
Prepared** and they will
call on you or let you
know when and where
to appear.

**Scouts appearing
before a Board of
Review should:**

Be prepared to
discuss their rank
requirements.

Appear in full scout
uniform.

Bring their Boy Scout
Handbook reflecting
their completion of
rank requirements.

THE MERITS OF SCOUTING

Merit Badges are required for advancement to Star, Life, and Eagle ranks. A scout normally begins working on merit badges after he has learned his basic scout skills outlined in the Tenderfoot, Second & First Class ranks. At times merit badge counselors will offer a group class that is open to all scouts who wish to take the class. However, merit badges are the tools that allow the scout to explore his interest(s) and they choose what badge they want to work on separately from troop activities.

Each patrol has at least one (1) adult Patrol Advisor. If a scout wishes to work on a particular merit badge he should fill out a merit badge application (“Blue Card”), and present it to the Scoutmaster. The Scoutmaster will insure a merit badge counselor with the proper knowledge to teach the merit badge is assigned to help the scout. Normally parents will not be allowed to serve as a merit badge counselor for their own son.

The goal of the merit badge program is to expand a Scout's areas of interest and to encourage the Scout to meet and work with adults in a chosen subject. A Scout working with a registered merit badge counselor earns merit badges. The Scout is required to contact the counselor to arrange for times and places to meet with the counselor. When the Scout completes the work on the merit badge the counselor will inform the Scoutmaster that the Scout has completed the requirements for that badge. Merit Badges earned will be presented to the Scout during the Troop's Court of Honor.

All parents of Troop 111 Scouts are encouraged to become Merit Badge Counselors. Please fill out a Troop Resource Survey and return to a Troop Leader.

LETS TALK: THE SCOUTMASTER CONFERENCE

When all requirements are completed for a particular rank, the Scout requests a conference with the Scoutmaster. The Scoutmaster will meet with the Scout to review his progress and to discuss future goals for advancement. Once the Scoutmaster is satisfied that the Scout has met all of the requirements to advance a rank, he will arrange for the Scout to sit before a Board of Review.

THE BOARD OF REVIEW

When a Scout has completed all the requirements for a rank, he appears before a board of review composed of members of the Troop committee. The purpose of the review is not an examination. Rather it is to determine the Scout's attitude and acceptance of Scouting's ideals; to ensure that the requirements have been met for advancement, to discuss the Scout's experiences in the Troop and the Troop's program, and to encourage him to keep working towards advancement. A Board of Review may also be held to counsel a boy about his lack of progress toward advancement. The Board is not a retest of requirements, since a scout leader has already said that the scout has met all requirements for advancement. The Board normally will ask the scout to explain what he learned, how it is useful, what was most difficult, what was most fun, etc.

EXPECTATIONS:**Boy Scouts in Troop 111 are expected to:**

Attend Troop Meetings regularly.

Attend Campouts and other outings.

Pursue rank advancement with reasonable diligence

Pay dues on time

Wear the appropriate uniform at meetings and on outings

Treat other people with courtesy and respect

Strive to live up to the Scout Oath and Law

**ATTENDANCE POLICY**

Scouts will attend all Troop outings and activities unless they have a conflict with school, athletic, religious or formal family obligations or due to injury/illness.

Advancement to the next rank requires a 70% participation level in Troop meetings and events.

DRESS THE PART

Scouts are expected to attend meetings and outings in a full scout uniform (Scout shirt, pants, Troop 111 neckerchief, scout belt & hat). In some cases such as outings the Scoutmaster may prescribe a simpler uniform consisting of scout pants and a scout tee shirt. New uniforms can either be purchased at the Scout Service Center on Jefferson Avenue, or through the official BSA catalogue.

The Scout uniform helps to achieve the objectives of Scouting. The uniform by itself cannot make a good Scout or a good Troop, but its use has been proven to improve both the Scout and the Troop because it is a visible symbol of Scouting and unity. Each scout is required to have and wear, within a reasonable amount of time after joining the Troop, the following uniform items:

Field or "Class A" Uniform

- Tan scout shirt with appropriate insignia and patches (Council strip, red shoulder loops, and patrol emblem.)
- Troop number (obtained from Troop)
- Troop 111 neckerchief (obtained from Troop)
- Neckerchief slide (can be purchased or made by Scout).
- Olive Scout pants or shorts.
- Boy Scout Socks, for wearing with shorts.
- Boy Scout Hat (Optional).
- Scout web belt and buckle.
- Tennis shoes or hiking boots. Socks are required.



Activity or "Class B" Uniform (worn, as instructed by Troop leadership, when activities may cause damage to the field uniform).

- Troop 111 T-Shirt (obtain from Troop 111 or other Scouting Tee Shirt).
- Tennis shoes or hiking boots. Socks are required.
- Scout pants or shorts.
- Boy Scout Socks, for wearing with shorts.

Often used uniforms may be available through the Troop's uniform exchange. The Troop collects outgrown uniform items to pass on to other scouts in the Troop. Parents interested in a used uniform should check with the Scoutmaster on availability of these items. Parents who have uniform items, which their son has outgrown, should consider donating these items to the Troop 111 uniform exchange.

Uniforms and insignia are worn a certain way. The Troop Leaders and staff at the Scout Shops will be able to answer any questions you might have on where to put what badge. Inside the cover of the Handbook there are guides for badge placement.

The Court of Honor

A Court of Honor is a semi annual ceremony where scouts are recognized for their accomplishments during the previous six (6) months.

Rank advancements and merit badges are handed out to honor the scout's accomplishments.

Parents and family members are strongly encouraged to attend these ceremonies.

Typically the Court of Honor is held at the Ware Episcopal Church, located on Route 14, just east of Gloucester Courthouse, from 7:00 pm until 8:30



THE COST OF SCOUTING

“A Scout is Thrifty”

Like all organizations, Troop 111 needs money to operate. Most of that money comes from Scout dues. The troop also receives annual contributions from our chartered organizations (sponsoring churches). These moneys go toward the purchase of camping equipment, advancement badges, merit badges, annual registration fees for each boy, and an annual subscription to Boy's Life magazine for each Scout.

Dues are \$13 per quarter (\$1 a week). Dues may be paid either quarterly or annually (\$52 per year). The Scoutmaster or Troop Committee may reduce dues based on individual needs. Dues are an important part of our Troop's operation and existence, and should be paid promptly at the beginning of each quarter. Checks should be made payable to BSA Troop 111, and should be delivered to the Troop Treasurer.

If a scout's dues and camping fees owed to the troop exceed \$100.00 then that scout will be suspended from all advancements and activities until the debt is completely cleared. The scout may continue to attend troop meeting and work on advancements, but advancements will be held.

Other Costs:

Each scout attending monthly campouts will be asked to contribute toward the purchase costs of campout meals. These costs will normally be \$10 per campout, per scout. Menus are planned and food is purchased by scout patrols. The Scoutmaster will review menus prior to the purchase of food to insure each patrol has planned well-balanced and reasonably priced meals.

THE COST OF NOT BEING SCOUT LIKE

“A Scout is Friendly, Courteous Kind and Obedient”

Discipline Procedures:

Discipline beyond admonishment of the Scoutmaster or an Assistant is seldom required, but would typically follow these steps:

1. Meeting with the Scoutmaster. The scoutmaster may impose restrictions or conditions on a scout's participation in a particular activity for a limited period of time. Such decisions are not reviewable.
2. Meeting with the Troop Committee. The Scoutmaster or a parent may request that the Troop Committee consider suspending or otherwise disciplining a scout. Normally the Committee will convene within two weeks of the request, invite the complainant, the scout in question and his parents to the meeting to give them an opportunity to be heard. Based on their findings, the Committee may impose, by majority vote of those present, any combination of, or none of the following:
 - Suspension from all or selected Troop activities for a period of up to 9 months
 - Written and oral apologies
 - Restitution
 - Service time
 - Expulsion from the Troop

Note: Scouts may not earn merit badges or advance in rank while under discipline of the Troop Committee.